

Integrated ASCA Ethical Decision Making Worksheet

Step 1: Interpret the situation through awareness and fact finding

- Reflection to analyze whether a dilemma is involve
- Determination of major stakeholders
- Engagement in the fact finding process
- **Define the problem emotionally & intellectually**

Step 2: Apply the ASCA Ethical Standards for School Counselors and the law

Applicable ASCA Ethical Standards

Applicable ACA Ethical Standards

Applicable laws, statutes, FERPA, HIPPA, District-School Policies

Step 3: Formulating an Ethical Decision Consider the child's chronological & developmental level

Step 4: Consider the setting, parental rights & minors' rights

Setting:

Parental rights:

Minors' rights:

Step 5: Apply ethical principles

Principles	Upheld	Not Upheld	Justification
Autonomy			
Nonmaleficence			
Beneficence			
Justice			
Loyalty			

Step 6: Determine potential courses of action and consequences

Action	+	-

Step 7: Evaluate the selected action

- Engage in reflective recognition and analysis of personal blind spots and consider contextual influences on values selection

Step 8: Consult with fellow and experienced professionals

Task 9: Implementation, documentation, and evaluation of the course of action

- Anticipate personal and contextual barriers and counter measures.