Menomonie High School

"Our Journey to Create a Safe Educational Experience for Transgender and Gender Nonconforming Students"



<u>Caleb Hundt</u> - Assistant Principal <u>Tyler Miller</u> - School Psychologist <u>Juan Ramirez</u> - School Counselor <u>Angela Ruchti</u> - School Counselor <u>Kayla Windt</u> - School Counselor

MUSTANOS

Topics Addressed

- Rationale and Legal Update
 - Early Building Struggles
 - Risk Factors
 - Legal Update
- Administrative Support
 - Prior Transgender Discussions
 - Communication with Gsafe
 - Change in Direction
 - Moving Forward
- A Case Study
 - Gender Inclusive Framework
 - Gender Support Plans
 - Crisis Response Plan

- 4 Board Policy
 - Saga Committee Approval
 - Diversity Committee Approval
 - School Board Approval
- Gender Support Plans
 - GSafe to Google
 - At a Glance

- Student and Staff Education
 - Gender ID Presentations
 - Staff Presentations

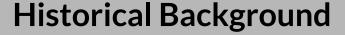
- Other Successes
 - Saga Coordination
 - QPR Presentations
 - Safety Plans
 - SEL
 - Interagency Youth Coalition
 - Crisis Plan

8 Q and A

Rationale









- No systematic process in place
- Differing opinions- staff, pupil services & admin
- Lack of parent support / education

WE needed a change

Risk Factors



Experience w/ violence

Exposure to harassment

Parent Rejection Mental health

At-risk Population

- 10% were threatened or injured with a weapon on school property
- 34% were bullied on school property
- 28% were bullied electronically
- 23% of LGB students who had dated or went out with someone during the 12 months before the survey had experienced sexual dating violence in the prior year
- 18% of LGB students had experienced physical dating violence
- 18% of LGB students had been forced to have sexual intercourse at some point in their lives.



LEGAL UPDATE

• Legal Update Document



Administrative Support









- Admin Support Backed a Movement
- Researched and Educated ourselves
 - Webinars and Presentations with Gsafe
 - All Staff School Presentation Did it too soon?
 - WSCA and Principal Conference Sessions
- Developed a Committed Team
 - Found Areas of Need, Created Action Plans, Put them into Action

A Case Study





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Skyler's Story



Board Policy





SDMA Board Approval for Guidelines

- Diversity Committee Approval
- SAGA Club Approval

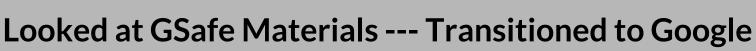
Gender Inclusive Guidelines



Gender Support Plans









Gender Support "At a Glance"



WISTANGS IN THE STANGS

Student and Staff Education



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Staff Meeting Presentation

Gender ID/Sexuality Presentations



WO TANGS

Other Successes & Initiatives



Other Successes and Initiatives



AWSA - SEL Article

Interagency Youth Coalition

Crisis Response Plan

SEL Groups - SAGA - QPR Trainings - Safety Plans

Q & A





Thank you.

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