
Menomonie High School

“Our Journey to Create a Safe Educational Experience for Transgender and Gender Nonconforming Students”



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Topics Addressed

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Rationale and Legal Update

- Early Building Struggles
- Risk Factors
- Legal Update

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Administrative Support

- Prior Transgender Discussions
- Communication with Gsafe
- Change in Direction
- Moving Forward

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A Case Study

- Gender Inclusive Framework
- Gender Support Plans
- Crisis Response Plan

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Board Policy

- Saga Committee Approval
- Diversity Committee Approval
- School Board Approval

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Gender Support Plans

- GSafe to Google
- At a Glance

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Student and Staff Education

- Gender ID Presentations
- Staff Presentations

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Other Successes

- Saga Coordination
- QPR Presentations
- Safety Plans
- SEL
- Interagency Youth Coalition
- Crisis Plan

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Q and A

Rationale





Historical Background

- No systematic process in place
- Differing opinions- staff, pupil services & admin
- Lack of parent support / education

WE needed a change

Risk Factors



Experience w/ violence

Exposure to harassment

Parent Rejection

Mental health

At-risk Population

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- 10% were threatened or injured with a weapon on school property
 - 34% were bullied on school property
 - 28% were bullied electronically
 - 23% of LGB students who had dated or went out with someone during the 12 months before the survey had experienced sexual dating violence in the prior year
 - 18% of LGB students had experienced physical dating violence
 - 18% of LGB students had been forced to have sexual intercourse at some point in their lives.



LEGAL UPDATE

- [Legal Update Document](#)





Administrative Support





WE began to change direction

- Admin Support Backed a Movement
- Researched and Educated ourselves
 - Webinars and Presentations with Gsafe
 - All Staff School Presentation - Did it too soon?
 - WSCA and Principal Conference Sessions
- Developed a Committed Team
 - Found Areas of Need, Created Action Plans, Put them into Action



A Case Study





Skyler's Story





Board Policy



SDMA Board Approval for Guidelines

- Diversity Committee Approval
- SAGA Club Approval

Gender Inclusive Guidelines





Gender Support Plans





Looked at GSafe Materials --- Transitioned to Google

Gender Support Plans

Gender Support “At a Glance”



Student and Staff Education



Staff Meeting Presentation

Gender ID/Sexuality Presentations





Other Successes & Initiatives





Other Successes and Initiatives

[AWSA - SEL Article](#)

[Interagency Youth Coalition](#)

[Crisis Response Plan](#)

SEL Groups - SAGA - QPR Trainings - Safety Plans



Q & A



Thank you.

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